

**CALLED MEETING
JUNE 24, 2010
ADOPTION OF FYE 2011 BUDGET**

1. CALLE MEETING TO ORDER; MAYOR GROOMS
MEMBERS PRESENT, COUNCILMAN STANOFF, COUNCILMAN ORR
AND MAYOR PRO-TEM NEWMAN. COUNCIL MEMBERS SMITH AND
DAVIS WERE ABSENT.

2. INVOCATION; MAYOR GROOMS

3. REVIEW OF THE PROPOSED BUDGET FOR FY 2010/2011.
Councilman Orr started off by making a recommendation to accept Belle's
projections as a working income budget for the next year with the option of
amending the budget later in the year. A projection of income has been presented
based on last year's income figures. Councilman Newman verified that the
General Fund amount was \$672,240.00, Water Fund \$144,150.00, SPLOST
\$137,800.00 and Cemetery Fund \$4,100.00. Motion was seconded by
Councilman Stanoff and passed with all ayes.

4. DISCUSSION;
Councilman Orr suggested we get the issue of raises out of the way first. He feels
it is a very difficult year for everybody, planners, council and especially the
workers. Councilman Newman passed out copies of an employee evaluation
form at the last meeting. This form is for the purpose of evaluating what kind of
Raises and at least to let the employees know they are appreciated, especially the
good one. They are in favor of using an evaluation form for employees.
Councilman had done some calculating on 1.50% cost of living increase across
the board which would be an increase of approximately \$5,300.00 per year.
Councilman Orr figures came up to \$7,693.00. Benefits (Workman's Comp.,
Insurance and Retirement) are included in this figure. We have to be realistic
about how much money we have to find in order to do this. Councilman Orr had
a question for Chief Buchan. If a full time officer returns next month, what will
this do to the Police Department budget? Does this mean we do away with most
part timers or your percent will rise again or can we save some money from part
time workers since there will be four full time officer's? Chief Buchan advised he
would need very little part time workers. Councilman Newman feels he can go
through his budget and take out 1% to match out the difference.

Councilman Orr asked if they wanted to talk about 2% he would be more in favor of putting 1% across the board and give 1% to some people getting none and some getting 2% based on their performance. Councilman Newman wanted to recommend 1.50 % Across the board and in 3 to 6 months we could work on the performance evaluation and do a max of 1.50% for those deserving. Mr. Stanoff thinks if we did not do the 1.50% cost of living across the board but base it more on the merit system. Mr. Orr feels you would want to give a little cost of living raise, maybe .5% or 1%. Councilman Newman Responded with, what if we say minimum .5%, max 3 and do it all merit. Councilman Orr, actually, not all merit, .5% merit cost of living and 2% on top of this merit. Some get merit and some don't, some get 2 and a half. The budget goes into effect July 1, 2010, so when does this start? Councilman Orr feels we should say it will be scheduled as soon as possible and if they get a raise, it will be retroactive, plus a little extra bonus for whatever the difference is.

Councilman Newman sees where he can cut his budget \$2,000.00 or more. Let Belle go through, make changes and re balance the budget. Councilman Newman made the motion to go with the minimum of .5% cost of living raise with a maximum of 3% merit raise with an average across the board and not to exceed 2.5%. Motion seconded by Councilman Stanoff and passed with all ayes.

5. MOTION TO ADOPT A RESOLUTION FOR THE 2010/2011 BUDGET.
Councilman Orr made a motion to adopt the resolution. Motion seconded by Councilman Newman and passed with all ayes.

6. Councilman Newman would like to see the mosquito spraying schedule changed. In order to cut back on overtime, whoever sprays will work from 7:00 A M till 12:00 noon on spraying days and come back a dark and do the spraying for the other 3 hours. Motion seconded by Councilman Orr and passed with all ayes.

A called meeting for Executive Session for the purpose of discussing personnel matters Will be held July 1, 2010 at 7:00 P M.

Motion to adjourn the meeting made by Councilman Newman seconded by Councilman Stanoff and passed with all ayes.